

• Programmes Offered •

MBA | MBA-IT | MBA-HRD



**YOUR GATEWAY TO
GLOBAL BUSINESS**
Excellence

Approvals & Accreditation



**NAAC
'A' Grade**

**PROSPECTUS
2025-26**

OUR FOUNDATION

OUR LEGACY & VISION



Home for orphans, schools for the deprived and colleges for lesser privileged students, Anjuman Khairul Islam is striving for the welfare of both the privilege and the under-privileged alike. Anjuman Khairul Islam is serving the community with 4 orphanages, 37 primary and secondary schools and 9 institutes and colleges to it's credit. Established in the pre independence era i.e. in 1927, AKI trust is serving nearly 22000 students and 700 orphans. The committed and supportive trustees, dedicated staff and teachers as well as caring and cooperative parents are the perfect blend for us at AKI.

AKI Poona Institute of Management Sciences and Entrepreneurship (PIMSE) is a religious & linguistic minority educational institution started in the year 1990 with an aim of providing quality education in the field of Management and Information Technology. PIMSE offers a variety of valuable courses (Full time PG Programme) such as MBA, MBA-IT (formerly known as MCM), MBA-HRD (formerly known as MPM). PIMSE is affiliated to Savitribai Phule Pune University and the courses offered are approved by AICTE, New Delhi & recognized by DTE, Govt. of Maharashtra, Mumbai.

WHO we are

Founded in 1990, Poona Institute of Management Sciences and Entrepreneurship (PIMSE) is a distinguished minority institution committed to excellence in Management and IT education. Accredited with an 'A' Grade by NAAC and ISO 9001:2015 certified, PIMSE empowers students through industry-aligned programs, global partnerships, and real-time experiential learning. Our accomplished faculty and collaborations with leaders like Celonis, Alteryx, AWS, and Palo Alto Networks ensure graduates are future-ready. With alumni excelling worldwide, PIMSE stands as a catalyst for ethical leadership, innovation, and global impact.

OUR VISION

To develop PIMSE as a premier global management institute of excellence with a view to develop outstanding, dynamic and enterprising business professionals.

OUR MISSION

- To strive for excellence in providing high quality, outstanding and inspirational management and leadership skills.
- To create and sustain an environment conducive to academic & professional excellence.
- To develop socially committed and responsible individuals.
- To provide world class quality management education.
- To strive to inculcate ethical values & entrepreneurship spirit among students.



MESSAGE FROM THE LEADERS

Message from General Secretary

Over the past decade, AKI Trust has dedicated itself to transforming Poona Institute of Management Sciences and Entrepreneurship (PIMSE) into a world-class institution. This vision has steadily materialized, recently earning the institute an A Grade Accreditation by NAAC- a proud milestone reflecting our commitment to academic excellence. We aim to be a centre of higher learning that nurtures knowledge, inspires innovation and prepares future leaders to think globally while acting locally. PIMSE offers a dynamic and nurturing environment that sharpens analytical thinking, enhances communication and develops strong management skills. Our focus is on shaping confident, capable professionals ready to thrive in today's global business environment. This brochure captures the highlights of the academic year, showcasing achievements, initiatives and events that define the PIMSE experience. We extend our best wishes to all students and faculty, reaffirming our commitment to continuous improvement and holistic development in education and leadership.



Hon'ble Mr. Hani Ahmed Farid
General Secretary
Y & M AKI Trust, Mumbai

Message from the Chairman

At AKI Poona Institute of Management Sciences and Entrepreneurship (PIMSE), passion lies at the core of our mission—especially in fostering an entrepreneurial spirit that aligns with innovation, commitment and purpose. For years, PIMSE has drawn students and faculty who share a deep drive for entrepreneurship, reflecting our unwavering focus on nurturing bold thinkers and change-makers. In today's fast-evolving world driven by technology and transformation, adaptability and lifelong learning are no longer optional—they are essential for success.

PIMSE is dedicated to shaping management professionals who embody the right blend of knowledge, attitude, skill and values. Our students are prepared to confidently embrace emerging trends and pursue their careers with clarity and competence. We are proud of our experienced and passionate faculty from both academia and industry, who guide and mentor students with dedication. As we move forward, our goal remains to transform inspired passion into purposeful achievement, creating future-ready leaders.

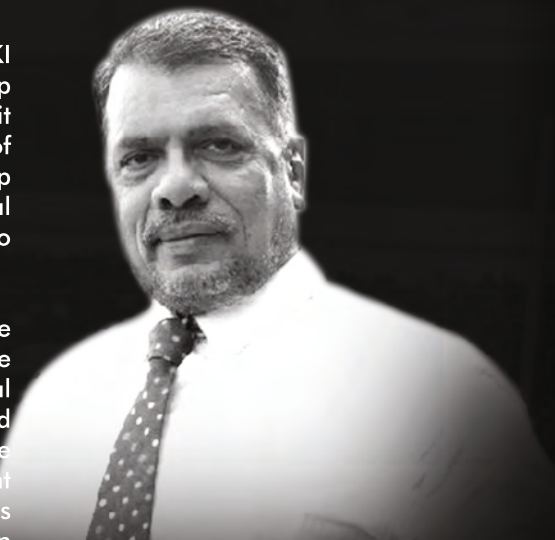


Hon'ble Mr. Nisar Ibrahim Patel
Chairman
Y & M AKI Trust, Mumbai

Message from the Trustee

Your career journey begins the moment you step into our world at AKI Poona Institute of Management Sciences and Entrepreneurship (PIMSE). Post-graduation is called a "commencement" for a reason—it marks the beginning of your life beyond the MBA. With our vision of becoming a leading institute in management education, we equip you with the knowledge, skills and mindset to become global professionals, responsible citizens and innovative thinkers ready to shape the future.

At PIMSE, we recognize that true learning extends beyond the classroom. That's why our curriculum and co-curricular programs are thoughtfully designed to enhance your career readiness and personal growth. Through active engagement, smart decision-making and shared commitment, we empower you to design a path of purpose and excellence. This prospectus offers a glimpse into the vibrant student life and dynamic initiatives at PIMSE. We welcome you to this transformative journey—with confidence, trust and a shared vision for success.



Hon'ble Dr. M. Hanif Lakdawala
Trustee
Y & M AKI Trust, Mumbai &
Chairman, PIMSE Committee

VISIONARIES who Inspire

Message from **THE DIRECTOR**

It is with great pleasure that I welcome you to the Poona Institute of Management Sciences and Entrepreneurship (PIMSE), an institution accredited with an 'A' Grade by NAAC and committed to nurturing holistic growth and global competence in every student.

Our curriculum is thoughtfully designed in alignment with NEP (2020) to integrate strategic thinking with practical application. With a three-dimensional focus on academic excellence, dynamic corporate interface and holistic personality development, we ensure our students are future-ready.

Through the institute's growing international reach & robust global collaborations, PIMSE offers students direct access to a wealth of global opportunities through the institute's active associations, academic exchange programs and international immersion projects, where we broaden our students' horizons by embedding a comprehensive perspective into their learning journey.

Our experienced faculty, many of whom bring insights from industry and research collaborations worldwide, are committed to your growth both inside and outside the classroom. Guest lectures and knowledge sessions from international thought leaders, industry veterans and alumni working across the globe will further enrich your learning experience.

At PIMSE, we emphasize nurturing emotional intelligence, leadership qualities, entrepreneurship & professional ethics critical attributes that global employers seek. Our aim is not just to prepare you for jobs but to empower you to become job creators, innovators & responsible global citizens.

To the incoming batch, welcome to a transformative journey. We are confident that your time here will be not only enriching and rigorous but also deeply fulfilling. As you step into this new chapter, know that you are part of a vibrant, globally conscious academic community ready to support your aspirations.

*Wishing you a meaningful, inspiring
& impactful MBA experience.*

*"If you can dream it,
you can do it."*

--Walt Disney

Dr. Porinita Banerjee
Director (Incharge)



MBA GLOBAL



Hon'ble Mr. Hani Ahmed Farid, General Secretary, Y & M AKI's Trust, Mumbai

The launch of the MBA Global One Plus One Program at the Poona Institute of Management Sciences and Entrepreneurship (PIMSE) marks a transformative milestone not only for the institution, but for every student aspiring to gain international exposure and pursue a globally recognized MBA degree at a reasonable cost.

This innovative model allows students to complete the first year of their MBA in India, followed by the second year at one of our esteemed global partner universities, culminating in an international qualification that opens doors to global opportunities.

The initiative is being introduced under AKI Global an international education-focused offshoot of AKI with PIMSE serving as the official study center for the Indian phase of the program.

It reflects AKI's strong commitment to nurturing globally competent professionals-leaders equipped with industry relevant skills, cross-cultural awareness, and a solid foundation in contemporary business practices.

This opportunity seamlessly blends academic rigor, global exposure, and practical insights, enabling students to thrive in today's fast-paced and interconnected business world.

As part of AKI Global's vision, this pioneering effort aligns with our mission of youth empowerment, academic excellence, and social upliftment.

We are confident that this program will not only shape impactful careers but also help fulfill the dreams of students aspiring to earn a world-class MBA.

Let us join hands to nurture the leaders of tomorrow-responsible, innovative, and globally aware.



Dr. Porinita Banerjee, Director (Incharge),
with Team Global

Our Global Alliance



For more information visit
www.akiglobal.org



akiglobal24@gmail.com



+912223091221

MBA PROGRAMME STRUCTURE

Based on the **MBA Revised Curriculum 2024 from Savitribai Phule Pune University**, here is a **descriptive breakdown of the total number of credits** a student will earn over the 2-year, 4-semester MBA program, aligned with NEP 2020: **Total Credits Earned Over 2 Years: 104 Credits.**



Scan here for Syllabus

This credit structure integrates classroom learning, practical exposure, and research, ensuring that the MBA program is holistic, industry-oriented & compliant with the **National Education Policy (NEP) 2020** guidelines. The program is structured over four semesters & the credits are distributed as follows:

Summary of Credit Distribution across Semesters

Semester	Generic Core	Subject Core	Electives (Generic + Specialization)	Projects / Research	Total Credits
Sem I	22	-	4 (Generic Electives)	-	26
Sem II	14	-	4 (Generic Electives)	8 (RM:2, Desk Research:2, Field Project:4)	26
Sem III	3	3	12 (Subject Electives)	8 (OJT/SIP)	26
Sem IV	5	3	12 (Subject Electives)	6 (Research Project)	26
TOTAL	44	6	32	22	104

SPECIALIZATIONS OFFERED



Marketing Management empowers future leaders with global insights and data-driven strategies to innovate in branding, CRM, digital marketing and emerging market dynamics.

Financial Management, this specialization equips students with global expertise in financial analysis, investment management, corporate finance, FinTech and portfolio strategies for dynamic markets.

Operations and Supply chain management, this specialization equips students to optimize global business processes and supply chains through sustainable practices, data-driven decisions and strategic operations management.

Human Resource Management develops global expertise in strategic planning, talent acquisition, performance management, compliance, employee relations and data-driven HR analytics.

Business Analytics, this specialization trains students to leverage data analytics, predictive modeling and BI tools for strategic HR decision-making in global organizations.

Pharma & Healthcare Management, this specialization develops global expertise in pharma operations, healthcare systems, compliance, digital health innovations and strategic marketing in healthcare.

Agri-Business Management, this specialization combines global agricultural science with management, focusing on agri-marketing, rural finance, sustainable farming, entrepreneurship and innovation.

MBA-IT PROGRAMME STRUCTURE

The MBA – Information Technology (MBA-IT) program offered under the 2024 curriculum by Savitribai Phule Pune University is a two-year, four-semester full-time postgraduate degree designed to blend management principles with core IT knowledge. Structured under the Choice Based Credit System (CBCS) and aligned with the National Education Policy (NEP) 2020, this program emphasizes outcome-based education.

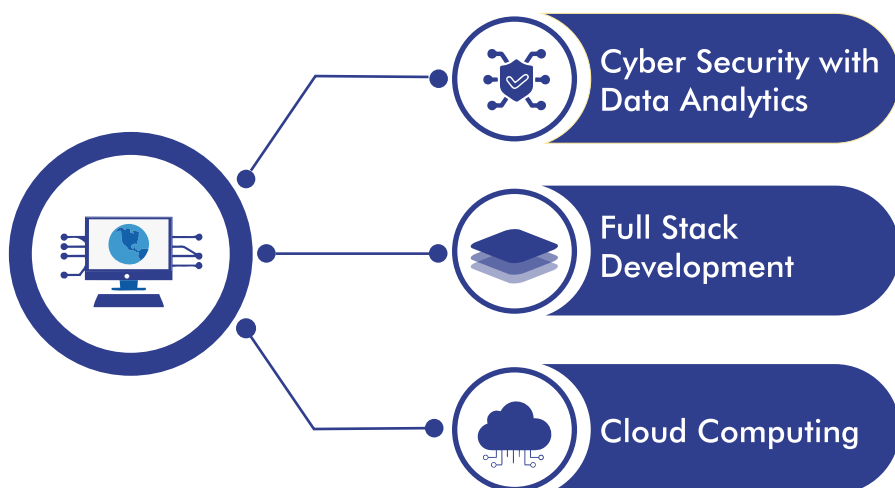


Scan here for Syllabus

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TOTAL	44	6	32	22	104

SPECIALIZATIONS OFFERED



Cyber Security with Data Analytics

This specialization combines global cybersecurity, ethical hacking, cryptography, and data analytics to enhance threat detection, risk management, & compliance.

Full Stack Development

This specialization develops global skills in front-end/back-end technologies, modern frameworks and Agile practices to build scalable, secure web applications.

Cloud Computing

This specialization develops global skills in cloud technologies, strategic adoption, security and management of scalable solutions using AWS, Azure, and GCP.

MBA-HRD PROGRAMME STRUCTURE

The MBA in Human Resource Development (MBA-HRD) offered by Savitribai Phule Pune University is a two-year, four-semester full-time postgraduate program developed under the National Education Policy (NEP) 2020. It blends foundational management education with specialized knowledge in HR, focusing on labor laws, industrial relations, organizational behavior, compensation management and strategic HR practices.



Scan here for Syllabus

Summary of Credit Distribution across Semesters

Semester	Generic Core	Electives (Generic + Specialization)	Projects / Research	Total Credits
Sem I	22	4	-	26
Sem II	14	4	8 (RM:2, Desk Research:2, Field Project:4)	26
Sem III	6	12	8 (OJT/SIP)	26
Sem IV	8	12	6 (Research Project)	26
TOTAL	50	32	22	104

THOUGHT LEADERS SHAPING FUTURE MANAGERS



Dr. Zarina Shaikh
Associate Professor



Dr. Payal Samdariya
Associate Professor



Dr. Sheena Abraham
Assistant Professor



Dr. Anjum Sayyad
Assistant Professor



Dr. Vasimraja Sayed
Assistant Professor



Mr. Lionel D'mello
Assistant Professor



Mr. Mohd Talha Ahmad
Assistant Professor



Mrs. Lubna Shaikh
Assistant Professor



Mrs. Misba Kadri
Assistant Professor



Mr. Zafar Ahmed Khan
Assistant Professor



Mr. Akbar Khan
Assistant Professor



Mr. Amir Hamza Sayyed
Assistant Professor

FACULTY Development Programme



Pedagogical Innovations and
Research Publication Excellence



Personal & Professional Branding



Outcome Based Education For
Academic Excellence



Implementation of NEP

FACULTY ACCOLADES



Content Developer Of MOOC

*On the Swayam platform of the
Ministry of Education, Government of India*



Dr. Porinita Banerjee has contributed as a Content Developer for the module “**Time Management & Priority Setting**” for the Massive Open Online Course (MOOC) named “Personality Development and Communication Skills” on the Swayam platform of the Ministry of Education, Government of India

Member of Board of Studies, (Commerce & Management) Savitribai Phule Pune University

Financial Management



Dr. Porinita Banerjee
(Director Incharge)

Vocational Courses



Dr. Payal Samdariya
(Associate Professor)

Certified Master Trainers



Dr. Sheena Abraham
Celonis Process Mining
Fundamental



Mrs. Lubna Shaikh
Paloalto Cyber Security Foundation,
Network & Cloud Security and
Security Operation



Dr. Zarina Shaikh
Alteryx SparkED Educator

HONOURING EXCELLENCE



Awarded to
Dr. Porinita Banerjee



Awarded to
Dr. Sheena Abraham



Awarded to
Dr. Vasimraja Sayed



CAREER AND INDUSTRY INTERFACE



Induction Ceremony



Field Project Guidance Session



Session on IPR



Library Orientation



TECH Camp on Celonis



Corporate Session



Corporate Session by MTA, Spain



Session by BSE



Capacity Building & Skill Enhancement



Corporate Session by NIPM



HR Summit



Training by Habbinsin



Workshop by PMA



Workshop on Tableau Vs. Power BI

"Earth provides enough to satisfy every man's needs, but not every man's greed."- Mahatma Gandhi

BEYOND ACADEMICS



"We cannot solve our problems with the same thinking we used when we created them." - Albert Einstein.



EXPERIENTIAL LEARNING





ENGAGE LEARN LEAD

SKILL UP WITH CERTIFICATIONS & TRAINING PROGRAMS

At Poona Institute of Management Sciences and Entrepreneurship (PIMSE), students are offered diverse range of certification programs aimed at enhancing their industry readiness and professional skills. Key training programs includes the Makeintern Certification in association with E-Cell (Indian Institute of Management-Bangalore), Driving Digital Transformation in Manufacturing by C4i4 Lab and the i4-Digithon Program by C4i4 Lab. In addition, certifications were offered in cutting-edge areas such as Generative AI, Digital Marketing, Advanced Excel and Workplace Psychology. These initiatives empowered students with technical expertise, business acumen & soft skills, preparing them to excel as future-ready professionals and transformational leaders.

Training Program Offered



List of Certifications Offered during 2024-25



OUR TOPPERS

1st Position in
SPPU Examination



Bagewadi Muhammad Ali Noor
Muhammad, CGPA 8.70

2nd Position in
SPPU Examination



Sony Sinha
CGPA 8.52

WE ARE PROUD OF OUR INSTITUTE

Toppers

INTERNATIONAL PROJECT BY X CULTURE



Ajar Akil Shaikh



Anisha Krishna Manikal



Nayesha John Gunraj



Nayonika John Gunraj



Allen Naidu



Gharade Nawal Nazir.



Misba Shaikh



Ayaz Shaikh



Peter Renny Ignatius

CHAMPIONING GLOBAL COLLABORATION

X-CULTURE CONFERENCE



Mr. Noumaan Bashiruddin Shaikh at the X-Culture Global Business Week 2024 in Thailand

X-Culture is an esteemed international collaborative project that connects students from over 116 countries to work in global virtual teams on real-world business challenges. Xculture engages over 700 universities globally, with 150 institutes participating each semester. Through our active participation in X-Culture, students gain firsthand experience in cross-cultural collaboration, international business strategy, and global market dynamics.

By working on projects for multinational companies, students enhance their problem-solving, communication, and leadership skills in a global context. This initiative not only enriches academic learning but also prepares students to excel in diverse professional environments.

Our students have proudly represented the institution at global forums like the X-Culture Global Business Week, including the 2024 conference hosted by Mae Fah Luang University in Thailand-reflecting our commitment to developing globally competent business professionals.

PARTNERSHIP WITH AIESEC- EXPANDING GLOBAL OPPORTUNITIES FOR STUDENTS



Mr. Siddiqui Maaz Aarzoo Ahmed during his participation in the AIESEC Youth Exchange Program in Egypt

We are proud to announce our strategic partnership with AIESEC, the world's largest youth-led organization, aimed at broadening global exposure and experiential learning opportunities for our students. This collaboration provides access to international internships, cultural exchange programs, and leadership development platforms across the globe. As a remarkable outcome of this partnership, Mr. Siddiqui Maaz Aarzoo Ahmed, one of our meritorious students, has successfully participated in the Youth Exchange Program organized by AIESEC in Egypt.

Through such initiatives, we continue to foster globally aware, industry-ready professionals equipped to thrive in an interconnected world.

GLOBAL EXPOSURE

🇬🇧 UK | 🇦🇷 Georgia | 🇸🇰 Slovakia | 🇹🇯 Tajikistan
🇦🇹 Austria | 🇪🇸 Spain | 🇰🇷 South Korea | 🇫🇷 France | 🇲🇾 Malaysia

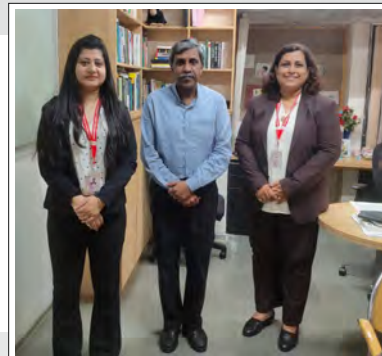


CONNECTING HORIZONS

ADVANCING HIGHER EDUCATION LINKAGES



Strengthening Academic ties
with Indian Institute of
Management, Bangalore



Academic Exposure Visit to
Indian School of Business (ISB),
Hyderabad



Advancing, Academic Partnership
with Garden City University,
Bangalore



COLLABORATIVE SYNERGIES

MOU's & ASSOCIATIONS

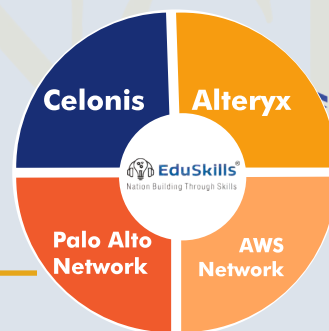
Empowering Students Through Strategic MoUs

Poona Institute of Management Sciences and Entrepreneurship (PIMSE) has signed Memorandum of Understandings (MoUs) with esteemed organizations to bridge the gap between academia and industry. These strategic collaborations enhance student learning, provide access to premium resources and open doors to internships, certifications and placement opportunities.

Through these impactful alliances, PIMSE continues its mission to deliver globally relevant, industry-integrated education-equipping students with the competencies and confidence to thrive in dynamic professional environments.



INDUSTRY CENTRE OF EXCELLENCE:



1) Celonis:

Celonis Academic Alliance are pioneers in Digital process Analysis, Improvement and Execution, who have created a new AI-driven, enterprise-grade in cloud-based software category. They have a deep and rich partner ecosystem with 1000+ consultancies registered on the Celonis Digital Consulting Platform along with 15K+ Celonis certified professionals and 350+ partner universities. The underlying objective of this initiative is to provide a platform for our students to gain access to latest certification programmes along with live research projects which will assist them in acquiring the skills as per the industry requirements.

2) Palo Alto Networks:

Palo Alto Networks, Inc. is an American multinational cyber security company with headquarters in Santa Clara, California. Its core products are a platform that includes advanced firewalls and cloud-based offerings that extend those firewalls to cover other aspects of security. The company serves over 70,000 organizations in over 150 countries. The aim of this initiative is to equip students with the generation cyber security knowledge and skills to succeed in today rapidly changing cyber-threat landscape.

3) AWS Academy:

AWS Academy is committed to staying at the forefront of cloud development and continuing to bring cutting edge courses to our students. It is a global program that provides educational institutions with access to an AWS- developed and authorized curriculum so they can more easily offer cloud computing courses to our students. By participating in AWS Academy, institutions can help students become proficient and certified on the use of Amazon Web Services (AWS) technology, for example: Big Data, Networking, Machine Learning, IoT.

4) Alteryx:

Alteryx is a self-service data analytics platform that empowers users to blend, analyze, and visualize data with ease. With Alteryx, users can unlock insights, automate work flows and drive business decisions with data-driven intelligence.

INDUSTRY CENTER OF EXCELLENCE

Anjuman Khairul Islam's
POONA INSTITUTE OF MANAGEMENT SCIENCES & ENTREPRENEURSHIP
A Religious & Linguistic Minority Institution, Recognized by Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University, Approved by AICTE, New Delhi ISO 9001-2015 Certification

in association with

EduSkills
Nation Building Through Skills

GLOBAL ALUMNI NETWORK



Mohammad Sharique (MCM)
Senior Consultant
Masraf Al Rayan Bank London



Hamid Reza Khaksa (MCM)
Deputy CEO
Fanavaran Avasys, Tehran



Taslim Arif (MPM)
Founder Director
Future ARC



Shruti Kaul (MBA)
Author Writer



Azhar Pathan (MBA- IT)
Senior Software Engineer
Katalyst Technologies Inc.



Archana Inamdar (MBA-HR)
Executive Lead HR,
Cross Country Infotech
Private Limited (US-based)



Dr. Salman Shaikh (MBA-HR)
Testing Manager
Tech Mahindra, Riyadh, Saudi Arabia



Zeba Sayyed (MBA)
Design Engineer
Durr Group



Waseem Chipday (MBA-Marketing)
Project Manager,
United Clad Technology, UAE



Saim Hamidullah (MBA-HR)
HR Consultant
Albaik, KSA



Abbas Hafiz Khan, (MBA)
Co-Founder India at 2047,
MD- Pacifier Media



Bismillah Mahedvi (MBA-HRD)
Human Resource Officer
Berkley Homes, Dubai, UAE



Asiruddin Shaikh (MBA-HR)
People Business Partner
Aptia Group



Shraddha Shinde (MBA)
Associate Consultant
KPMG



Salil Shaikh (MBA-Marketing)
Functional Consultant
TCS



Sadaf Shaikh (MBA-BA)
Admin &
People Ops Specialist
Codvo.ai

ALUMNI



Armaan Parwani (MBA-IT)
Senior Business Analyst
CG (Canada)



Salman Datey (MBA-Finance)
Accountant
Dubai Electricity & Water Authority (Dubai)



Pradnya S (MBA-HRD)
Lead Talent Acquisition
Etraveli Group



Karishma Mujawar (MBA-Finance)
Account Executive
MRO



Kashif Sutar (MBA-HR)
Program Manager
Landmark Group, UAE



Shermin Saifan (MBA-IB)
Process Assistant
Eaton Technologies Pvt. Ltd



Afifa Hadadi, (MBA-HR)
Project Manager
Citi Bank



Bushera Nesargi (MBA-HR)
Deputy General Manager
VOIS



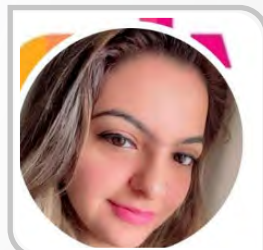
Krupa Kadam (MBA)
Senior Manager
Unacademy



Faiz Manikware (MBA-FINANCE)
Accountant
OBG Real Estate (Dubai)



Zaheer Shaikh (MBA – IT)
Chief Information and Security Officer
Al Maryah Community Bank (UAE)



Maryam Abidini(MBA-HRD)
Talent Acquisition Leader
AMDOCS



Rahis Dhanani Memon (MBA-Marketing)
Key Accounts Manager
City pharmacy Co. LLC (Abu Dhabi)



Nawaz Abduraheem (MBA-IT)
Business Development Executive
ECU Worldwide



Fauzan Chafekar (MBA-Finance)
HR Officer
Eastern Al Maha (Kuwait)



Alisha Monserrate (MBA-Marketing)
Assistant Sales Manager
IKEA, Canada



Dr. Parag Kalkar
Pro Vice Chancellor
Savitribai Phule Pune University



Dr Mahesh Abale
Council Member
Savitribai Phule Pune University



Dr. Shailesh Kasande
CEO & Group Director
Suryadatta Group of Institutes



Dr. Santosh Bhawe
Director HR & IR
Bharat Forge



Manasi Kirloskar
Executive Director,
Kirloskar Systems



Ms. Pallavi Sarkar
Country Head HR &
Compliance Officer, India
NORMA Group

STALWARTS

&



Anu Aga
Thermax Ltd., Padma Shri Awardee
CEO
Mihika Bhanot Image Consultancy



Viraj Kalyani
Executive Director,
Kalyani Forge Limited



Pradeep Tupe
Vice President
Pune Management Association



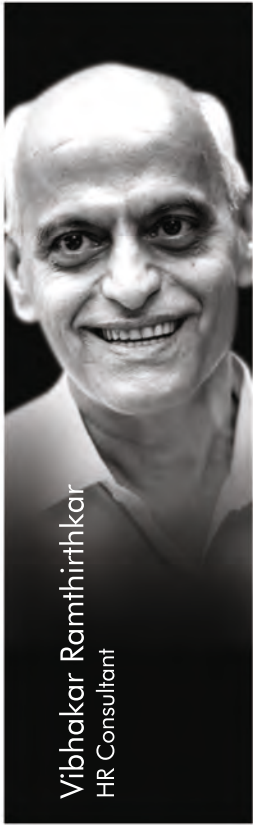
Dr. Huzaiifa Khorakiwala
CEO
Wockhardt Foundation



Anu Sethi
Director HR & Admin
FEV, INDIA



Chahat Dalal
Founder
Dazzle Dust



Vibhakar Ramthirthkar
HR Consultant




Dr. Kuljeet Uppaal
World's First Image Scientist
CEO – KREA



Dr. David Beverungen
International Aminent Personality



Purna Kapoor Kalra
Director
China Grill



Mr. Nitin Asalkar
Vice President - HR, WILO Mather and
Platt Pumps Pvt Ltd




Dewanshi Gupta
Social Media Influencer


Global Personalities




Fiza Somjee
Actress & Entrepreneur




Rohan Adlakha
Director
Innovation, ActioHX




Mihika Bhanot
CEO
Mihika Bhanot Image Consultancy



Mr. Kalyan Pawar
EVP- Corporate ER/ IR, Endurance
Technologies Ltd.



Dr. Ajit Thakur
Head HR, Kalyani Group
Sardoha Steel



Mr. Santanu Ghoshal
President- Organization Development,
Walchandnagar Industries Limited

PLACEMENT POLICY

At PIMSE, we believe in cultivating future-ready global assets rather than merely training minds. In an increasingly interconnected and competitive world, effective managerial leadership demands not only exceptional functional expertise but also a global mindset and cultural agility.

PLACEMENT Assistance

As a placement exercise, students are exclusively imparted with Communication and Personality Development Training, grooming them to face tough competition with confidence. Additionally, **personalized grooming sessions focused on interview preparation, resume refinement, and LinkedIn profile optimization are provided by a specialized in-house trainer**, ensuring students project a professional and competitive presence in the global job market.

PIMSE also has an MoU with Habbinson: Personality & Entrepreneurship School and we have agreed to provide the following training modules. The program begins with **Introspection**, helping students define their goals, values and career direction through personal and social profiling. **Relationship Building** focuses on effective networking, setting boundaries and cross-generational communication. **Public Speaking** enhances confidence through mindfulness, storytelling and adaptability techniques. **Market Dynamics** equips students to understand digital presence and deliver impactful group presentations. **Verbal Communication** trains them in group discussions, elevator pitches and presentations to improve clarity and persuasion. Complementing this, **Nonverbal Communication** hones body language, voice modulation and cultural sensitivity for stronger interpersonal impact and **Corporate Etiquette** prepares students for the workplace through lessons in professionalism, ethics and communication norms.

PLACEMENT Activities

During each academic year the placement cell undertakes the following activities

1) Formation of Student Placement Committee & Allocation of Counsellors: Establish dedicated placement committees and allocate faculty counsellors for MBA, MBA-IT and MBA-HRD students to streamline placement-related activities.

2) Industry Communication & Pre-Placement Coordination: Send thank-you letters to organizations for supporting summer training and forward Summer Training Introductory Letters (Pre-Placement Letters) to relevant companies within & outside Maharashtra.

3) Review & Planning Meetings: Conduct regular meetings with faculty and student placement committee members to monitor and evaluate the progress of placement initiatives.

4) Industry Outreach & Campus Engagement: Make personal visits to Pune-based industries and maintain strong relations with industry professionals to invite them for campus recruitment drives.

5) Industry Networking: Organize institute-industry interaction programs to encourage idea exchange and long-term collaboration.

6) Student Readiness & Grooming: Conduct personalized grooming sessions for students, covering interview skills, resume writing and LinkedIn profile development through specialized in-house trainers.

Eligibility Criteria for Campus PLACEMENT

The following criteria shall be utilized to determine the eligibility of candidates for participation in the campus placement process.

1) Eligibility & Conduct: Students must have no academic backlogs, 75% minimum attendance, and adhere to the institute's Code of Conduct. Those on the 'Red List' for misconduct are permanently disqualified from placements.

2) Participation & Interview Rules: Participation in all training and placement activities is mandatory. Students are allowed up to three interview attempts. Accepting an offer and not joining without valid approval results in disqualification from future placements.

3) Declaration & Disclaimer: Placement does not guarantee employment. All students must sign a declaration accepting the rules and acknowledging that final hiring decisions rest with the recruiting companies.



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INDUSTRY IMMERSION



CODE OF CONDUCT

PURPOSE & VALUES

This Code of Conduct aims to instil academic integrity, ethical behaviour, environmental responsibility, inclusiveness, and professionalism. It supports national regulatory frameworks and global values for sustainability, gender equity, and social responsibility, ensuring PIMSE students become conscientious global citizens and sustainable business leaders.

DRESS CODE

Students must wear formal attire or institute-approved uniform on all working days. Attire should reflect Indian cultural values, decency, and professionalism.

Boys: Full-sleeve shirts and trousers (jeans/t-shirts not allowed).

Girls: Salwar-Kameez (knee-length) or Saree with sleeved blouse (Western casuals are discouraged).

On special occasions (e.g., Sustainability Day, Green Campus Initiatives) – students are encouraged to wear eco-friendly or khadi garments to promote local and sustainable fashion.

IDENTITY CARD

Mandatory to wear within campus. Must be produced on request. Loss must be reported; a duplicate will be issued after written request and fee. Non-compliance attracts a fine of ₹50 per day.

LIBRARY ETHICS

- Uniform and ID card are compulsory for access.
- Limit of 3 books for 7 days. Late fine: ₹1/day.
- Reference books, journals, and project reports are for in-library use only.
- Silence is mandatory. Mobile phones must be silent.
- E-books and digital library access are encouraged to reduce paper consumption.
- Damaging books results in replacement + 20% penalty.
- Sustainable use of resources is emphasized—switch off lights/fans when not in use.

COMPUTER LAB USAGE

Usage only with permission and for academic work. Prohibited: Accessing inappropriate content, downloading media, chatting, gaming. **Printing is restricted** to academic use; students are encouraged to adopt **paperless submission** where possible. Keep systems and environment clean; no food or drink allowed.

GENERAL DISCIPLINE

Mobile phones are banned inside academic blocks.

- Acts like:
- Vandalism
- Theft
- Harassment
- Substance abuse
- Littering

will invite strict action including suspension or rustication.

Respect for environment: Use dustbins, avoid single-use plastic, and participate in campus cleanliness drives. Behaviour must reflect mutual respect, gender sensitivity, and civic sense.

ANTI-RAGGING POLICY

Ragging is banned as per Maharashtra Prohibition of Ragging Act, 1999 and UGC Regulations 2009.

Includes mental, physical, verbal abuse, or forced activities.

Offenders face:

- Suspension
- FIR & legal action
- Expulsion from college
- An Anti-Ragging Cell.

EXAMINATION CONDUCT

ID card and dress code compulsory.

Mobiles not allowed inside exam hall.

Use of unfair means is punishable as per SPPU regulations.

Use recycled paper wherever possible for rough work and notes.

SUSTAINABILITY GUIDELINES

- PIMSE actively promotes environmental awareness and sustainability by integrating it into student conduct:
- Zero-litter policy across campus.
- Students must participate in tree plantations, waste management, clean energy awareness, and recycling initiatives.
- Green events: No thermocol or single-use plastics allowed.
- Encouragement of cycle-to-campus, carpooling, & public transport.
- Conservation of water and electricity is a shared responsibility.

GRIEVANCE REDRESSAL

- An empowered Grievance Redressal Cell is in place.
- Students may report academic or behavioral issues confidentially.
- Gender sensitization, minority welfare, and inclusion are core focus areas.
- Whistleblowers are protected against retaliation.

CLASSROOM & CAMPUS ETHICS

- Minimum 75% attendance is compulsory.
- Mutual respect toward faculty and classmates is mandatory.
- Students must maintain decorum during seminars, workshops, and external visits.
- Participation in CSR and environmental programs is encouraged.

ETHICAL & PROFESSIONAL OUTLOOK

Students are expected to:

- Demonstrate **professional integrity, punctuality, and empathy**.
- Refrain from spreading misinformation, cyber bullying, or misconduct on **social media**.
- Embrace **green thinking and ethical leadership** in all academic and extracurricular activities.

FINAL NOTE

Violation of this Code shall invite disciplinary action from the Director's Office, up to suspension or rustication depending on the nature and gravity of misconduct.

This Code of Conduct is reviewed annually in consultation with faculty, students, and regulatory updates to ensure continuous alignment with national guidelines and global best practices on sustainability and education ethics.

ADMISSION PROCEDURE

The candidate should fulfill the following eligibility criteria:

Appeared/Passed with minimum of 50% marks in aggregate or equivalent CGPA (45% in case of candidates of backward class categories and Persons with disability belonging to Maharashtra State only) in any Bachelor's degree awarded by any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under Section 3 of the UGC Act, 1956 of minimum three years duration in any discipline recognised by the Association of Indian Universities, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India.

Candidate should have

- Appeared and secured a positive non zero score in MH MBA CET (conducted by DTE) or CMAT (Conducted by AICTE)
- OR
- Appeared and secured a positive non zero score in CAT (conducted by IIMs)/ JMET (conducted by IITs)/ MAT (Conducted by AIMA)/ XAT (conducted by XLRI)/ ATMA (conducted by AIMS).

Eligible candidates can seek admission through CAP rounds (Centralised Admission Process) conducted by DTE or they can apply for admissions under Minority seats/ Institute level seats/ against vacant seats.

Original Documents Required During the Admission Process for MBA Course (with Four Attested Copies)

- CET Score Card
- Marks Statement:
 - Statement of marks of HSC and SSC
 - Statement of marks of all years of for the Bachelor's Degree
 - Examination (i.e. the qualifying Degree examination) in case the candidate has passed the bachelor's degree examination
- Certificate of Indian Nationality in the name of the Candidate
- The School Leaving Certificate indicating the Nationality of the candidate as 'Indian'.
- Birth Certificate of the Candidate indicating the place of birth in India
- Caste Certificate (if applicable)
- Caste/Tribe Validity Certificate (if applicable)
- Non-Creamy Layer Certificate (if applicable)
- Domicile Certificate of the State.
- Undertaking in proforma in Original
- Transfer Certificate
- DTE Allotment Letter (if Admission through CAP round)
- Migration Certificate (for other than Savitribai Phule Pune University candidates)
- Any other relevant document.

SCHOLARSHIP

Government Scholarship Available for Post Graduate Students

Scheme Name	Category	Eligibility	Parents Annual Income Limit	Scholarship Benefit
Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Yojna. (EBC)	Open	Candidate should be admitted through Centralized Admission Process (CAP)	8 Lakhs Per year	Male: 50% of Tuition Fees & 50% of Exam Fee. Female: 100% of Tuition Fees & 100% of Exam Fee.
Government of India Post-Matric Scholarship.	SC/ ST/ VJ-NT		2.5 Lakhs per year	All mandatory fees/ compulsory payable fees (i.e., Tuition Fees, Exam Fees & other Fees) by the student to the institutes are covered under this scheme.
Tuition Fees and Examination Fees to OBC Students.	OBC and SBC		8 Lakhs Per year	Male: 50% of Tuition Fees & 50% of Exam Fee. Female: 100% of Tuition Fees & 100% of Exam Fee.

Government Scholarship Available for Post Graduate Students

Scheme Name	Category	Eligibility	Parents Annual Income Limit	Scholarship Benefit
Scholarship Scheme for State Minority Communities Pursuing Higher Professional Education/AllPost H.S.C Courses. (Part-I)(Technical Course(DTE))	Open, Minority, Muslim, Buddhist, Christian, Sikh, Parsi, Jain, Jews	Candidate should be admitted through Centralized Admission Process (CAP)/Institute Level.	8 Lakhs Per year	Scholarship Amount Maximum Rs. 50,000/- Per Annum or Actual Tuition Fees whichever is less.
Merit Cum Means Based Scholarship	OMS (Other Than Maharashtra)		2.5 Lakhs per year	Minimum Rs. 20,000/- per annum Maximum Rs. 25,000/- per annum

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